

PAIHO SHIH HOLDINGS CORPORATION
Meeting Notice of Annual General Shareholders' Meeting
(Summary Translation)

- I. The 2024 Annual General Shareholders' Meeting (the "Meeting") of PAIHO SHIH HOLDINGS CORPORATION (the "Company") will be convened at 9:00 a.m., June 18, 2024 at Taiwan office of the Company (No.575, Ho Kang Rd., Hemei Township, Changhua County 508, Taiwan)

The agenda for the Meeting is as follows:

- A. Report Items :
- (1). To report the business of 2023.
 - (2). Audit Committee's Review Report of 2023.
 - (3). To report on the compensations distribution of employees and directors for 2023.
 - (4). To report the endorsements/guarantees amount of the Company and its subsidiaries accounted for more than 50% of the net worth.
- B. Ratification Items :
- (1). To accept 2023 Business Report and Financial Statements.
 - (2). To approve the proposal for 2023 deficit compensation.
- C. Discussion Items :
- (1). Amendments to Memorandum and Articles of Association. (The proposal will be adopted by the special resolution.)
- D. Extraordinary Motions :
- II. In accordance with Memorandum and Articles of Association 44 of the Company, the material contents may be uploaded onto the Market Observation Post System (MOPS). (MOPS's website: <https://mops.twse.com.tw>)
- III. If the shareholder(s) is attending the Meeting in person, please sign or stamp on the sign-in card and submit it to the check-in desk on the day of the Meeting. If an agent is entrusted to attend the Meeting, the shareholder shall sign or stamp on the proxy form and personally fill out the name and address of the agent, then deliver the proxy form to the Transfer Agency Department of Chinatrust Commercial Bank at least 5 days prior to the day of the Meeting so that the sign-in cards can be sent to the agent accordingly.
- IV. If a proxy is solicited by the shareholder(s), the Company is required to compile details on the proxy solicitation parties and disclose such information on the Securities & Futures Institute (SFI) website on May 17, 2024. Shareholder(s) can obtain information from the "Free proxy disclosure & related information system" (<https://free.sfi.org.tw>), by entering the query conditions.
- V. Shareholders may exercise their voting rights through the StockVote platform of Taiwan Depository & Clearing Corporation (<https://stockservices.tdcc.com.tw>) during the period from May 19, 2024 to June 15, 2024.

- VI. New shareholders who intend to submit a shareholder's signature card can download the signature card for use from our Transfer Agency's website of CTBC “Trust Online Banking”.
- VII. The Transfer Agency Department of Chinatrust Commercial Bank is the proxy tallying and verification institution for this annual general meeting.
- VIII. These regulations should be abided and applied.

Sincerely,

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Board of Directors

PAIHO SHIH HOLDINGS CORPORATION